

SIDEBAR AGREEMENT
between
COUNTY OF OCEAN
and
Ocean County Sheriff
and
PBA LOCAL 379

WHEREAS, the County of Ocean ("County"), Ocean County Sheriff ("Sheriff"), and New Jersey State Policemen's Benevolent Association, Local 379 ("PBA 379") are parties to a collective negotiations agreement for the period July 1, 2019 through July 30, 2022 (hereinafter, "Agreement"); and

WHEREAS, there has been, and continues to be, a dispute between the parties regarding Article 8 (Personal Days) of the collective negotiations agreement; and

WHEREAS, the parties wish to avoid the costs and expenses that would be incurred with the filing and defense of an unfair labor practice, or grievance, relative to the use of the Personal Days set forth in Article 8:

IT IS on this 8th day of March, 2021, agreed between the County, Sheriff, and PBA 379 that this Sidebar Agreement is entered regarding the Personal Day usage of Article 8 of the collective negotiations agreement:

- A. A pilot program for the period from the date of this Sidebar Agreement through December 31, 2021, shall be established, during which Sheriff's Officers will be permitted to take personal leave, with approval of the Sheriff, in increments of hours or greater. (For example 1 hour and 10 minutes). **However, no personal leave shall be permitted that is less than one**

hour in length, meaning the smallest allotment of personal leave time will be one hour.

- B. Any Personal Days (Personal Leave time) a Sheriff's Officer has remaining for 2021 as of the date of this Sidebar Agreement shall be able to be utilized as set forth in paragraph A.
- C. As in previous years, any Personal Leave not utilized by December 31, 2021, shall be forfeited.
- D. This Sidebar Agreement shall expire on December 31, 2021. However, the parties can mutually agree to extend the terms of Paragraph A beyond December 31, 2021, provided that such agreement is confirmed in writing.
- E. All other portions of the July 1, 2019 through July 30, 2022 collective negotiations agreement between the parties shall remain in full force and effect unless specifically changed or altered by the terms of this Sidebar Agreement.

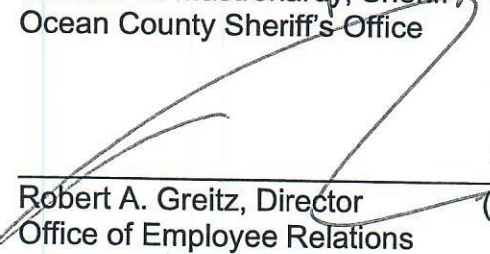
The undersigned hereby agree to the above terms and conditions and specifically indicated and acknowledge no other promises have been made to either party. The Undersigned, on behalf of their respective parties acknowledges he/she has the authority to enter into this Sidebar Agreement.



Fred Milani, President (date)
PBA Local 379



Michael G. Mastronardy, Sheriff (date)
Ocean County Sheriff's Office



Robert A. Greitz, Director (date)
Office of Employee Relations